

Submission – Anonymous – 5th March 2023

1. Work permit holders especially hospitality seasonal workers, should be allowed permission to work in stores and any other place they prefer given that most employers only pay wages as per the hours worked and not as per the contract, yet we are still deducted social security, tax and accommodation.
2. employers should not increase rent at any given circumstances, the work permit holders will only pay what is written and signed on the contract.
3. work permit holders should be able to access medical care immediately they get on the island, 6 months is too long with the minimum wage as at now.
4. work permit holders should not be forced by their employers to work more than 12 hours unless they are willing to do so.
5. No Manager should have a right to deduct employees salary as a form of punishment without the knowledge of the human resource or general manager.
6. There should be a common language at a place of work (English). Recruiters should have a policy of taking candidates who are able to communicate in English.
7. Racism should NOT, be experienced at any point at a place of work.
8. staff should be given fresh food and not the guests leftovers.
9. contracts should outline the department where a work permit should work and not just being moved around at convenience.